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APPLICANT INSTRUCTIONS

Please Read the Instructions Carefully Before Completing Application

Thank you for your interest in employment with Community Connections. If a resume is included, it can only substitute for the education and employment history section of the application. Please fill out all other sections. Be sure to sign and date your application. An incomplete application will not be processed.

Applicants are invited to request reasonable accommodations for assistance during the application process. All applications are reviewed for minimum qualifications. Due to the large amount of applications received, interviews will be based on qualifications most closely matching the job requirements of the position applied for. Applicants will be notified of their application status within one week, by letter or phone. Applications not selected for the interview process will be retained for 90 days. To be re-considered for employment after 90 days, a new application will need to be submitted.

Before a position is offered, a minimum of three (3) references (at least two professional) are required. Please make sure all references and previous employer telephone numbers are current.

If hired, photo ID and I-9 documentation must be presented on the first day of employment.

Criminal background checks and FBI fingerprinting (per State of Alaska Statute 47.05 or 7AAC 10.900-7AAC 10.990) are required. Any employee found to have a barring crime (defined by the State of Alaska listed in 7 AAC 10.905) may not be able to work for Community Connections. Employees must also pass Health & Safety requirements which may include First Aid/CPR certification. Failure to comply with any of the above may result in termination or being unable to work for Community Connections. Please contact the Human Resources Department with any questions.

Community Connections, Inc. is an equal opportunity employer. Qualified individuals are considered for employment without regard to race, color, national origin, religion, sex, marital status, pregnancy, parenthood, age, veteran status, sexual orientation, or disability.

“Community Connections provides individualized customer guided supports that encourage independence, community belonging and quality of life.”

COMMUNITY CONNECTIONS APPLICATION FOR EMPLOYMENT

NAME: _____ DATE: _____

First
Middle
Last

MAILING ADDRESS: _____

Street/Post Office Box
City
State
Zip

PHONE # _____ CELL PHONE # _____ MESSAGE # _____

EMAIL ADDRESS: _____ Date available for work _____

POSITION(S) APPLYING FOR: _____

Which location(s) are you willing to work from? Ketchikan Prince of Wales Metlakatla Any

Have you ever been employed here before? No Yes (Dates) _____

I am interested in working with: Children People with Disabilities Seniors Other _____

Type of employment desired: Full-time Part-time Temporary Seasonal

Are you legally eligible for employment in this country? Yes No
 (Proof of citizenship or immigration status will be required upon employment)

Have you ever been charged with, convicted of or plead no contest to a: **Misdemeanor** Yes No
Felony Yes No

(Such conviction may be relevant if job-related but does not necessarily bar you from employment) If YES, please explain:

Have you ever been convicted of a DUI or DWI? Yes No. If yes, date of conviction _____
 (Such conviction may be relevant if job-related but does not necessarily bar you from employment)

Driver's license # _____ State _____
 (Please provide if you have a driver's license, it may not be required for all positions)

PROFESSIONAL REFERENCES (Must provide at least 2 past supervisors)

NAME	RELATIONSHIP	PHONE #	EMAIL ADDRESS
1.	Supervisor		
2.	Supervisor		
3.	Supervisor		

PERSONAL REFERENCES

NAME	RELATIONSHIP	PHONE #
1.		

COMMUNITY CONNECTIONS RESUME FORM

(If resume is attached, must fill out all sections except education and employment history)

NAME _____

SKILLS AND QUALIFICATIONS

Summarize special skills and qualifications acquired from employment, volunteer work, or other experiences that may qualify you for a position with our agency:

EDUCATIONAL BACKGROUND

NAME AND LOCATION	YEARS COMPLETED	DID YOU GRADUATE?	COURSE OF STUDY
COLLEGE			
HIGH SCHOOL			
OTHER			

EMPLOYMENT HISTORY: List your last four (4) employers, assignments or volunteer activities, beginning with your current or most recent. Please include military experience.

From _____ To _____ Employer _____ Telephone _____

Address _____ Immediate Supervisor & Title _____

Your Job Title _____ Nature Of Work Performed _____

Reason for Leaving _____ Hour rate/salary start _____ Final _____

From _____ To _____ Employer _____ Telephone _____

Address _____ Immediate Supervisor & Title _____

Your Job Title _____ Nature Of Work Performed _____

Reason for Leaving _____ Hour rate/salary start _____ Final _____

From _____ To _____ Employer _____ Telephone _____

Address _____ Immediate Supervisor & Title _____

Your Job Title _____ Nature Of Work Performed _____

Reason for Leaving _____ Hour rate/salary start _____ Final _____

From _____ To _____ Employer _____ Telephone _____

Address _____ Immediate Supervisor & Title _____

Your Job Title _____ Nature Of Work Performed _____

Reason for Leaving _____ Hour rate/salary start _____ Final _____

COMMUNITY CONNECTIONS RESUME FORM

(If resume is attached, must fill out all sections except education and employment history)

NAME _____

OTHER SKILLS, QUALIFICATIONS AND IMPORTANT INFORMATION:

Types of computers, other electronic or mechanical equipment that you are qualified to operate or repair:

Professional licenses, Certifications or Registrations:

Additional skills including supervision skills, other languages, or information regarding the career/occupation you wish to bring to the employer's attention:

Why do you want to work in human services?

When would you be available for work? When would you be available for work:

- All Mornings Afternoons Evenings Overnights Saturday Sunday

How many hours per week? _____

Do you have your own transportation? Yes No

Where did you hear about this job position? Job Center Newspaper Friends Facebook Internet Search

Community Connections Customer Community Connections Website Community Connections Employee

Job Center Flyer Sitnews Other _____

PLEASE READ THOROUGHLY BEFORE SIGNING

I have supplied Community Connections with all pertinent education and work history which relates to the qualifications given for the above position.

I understand I am required to follow the required background check procedure.

I understand that work at Community Connections includes assisting and transporting vulnerable children and adults. By submitting my application, I agree to a background check, including web based name search, driving record search, State of Alaska provisional search, FBI fingerprinting. If working in the Children's Mental Health Program, I agree to a Child Protection background check. In the event that these background checks show that I've been convicted of a "barred crime" (as defined by the State of Alaska), I understand that Community Connections will contact me and that I may be barred from working at Community Connections.

I understand that in the position I am applying for, I may be at potential risk of being exposed to blood borne pathogens or other health and safety hazards. I also understand that Community Connections is committed to assuring I will be trained in the observance of safety and health hazards and proper safety work practices. I am willing to participate in this kind of training, as needed.

I authorize Community Connections to contact and investigate my application and work history with references and any former employer. This information may include, but is not limited to, performance, attendance, personal history, and disciplinary history record information. I understand that false or misleading statements may result in rejection of the application or, if employed, termination of employment.

Signature _____

Date _____